

SCOTT J. CAMERON

Scott J. Cameron has 35 years of experience working inside and round the federal government. He has worked in both houses of Congress, in the Executive Office of the President, as a career civil servant and as a political appointee, deep in a bureau of a major department and in the Office of the Secretary of a cabinet agency. He has consulted with federal agencies on management issues working for both large and small businesses, and worked to influence government as a state government employee, corporate government relations executive, and as a manager in a non-profit organization.

Scott is a Fellow of the National Academy of Public Administration, has been designated a Strategic Advisor to Government Executives (SAGE) by the Partnership for Public Service, and also writes a regular column on government human capital management issues for *HR News*, the publication of the International Public Management Association for Human Resources. He leads a task force of the Human Capital Shared Interest Group of the American Council on Technology-Industry Advisory Group (ACT-IAC) that is writing a report on the competencies needed by future federal government information technology managers.

Scott previously was a Director in the Global Public Sector practice at Grant Thornton LLP, where he led the firm's human capital management community of practice, multi-sector workforce solution, and geospatial practice area. He is registered as a Certified Professional by the International Public Management Association for Human Resources.

Prior to joining Grant Thornton, Scott was a Deputy Assistant Secretary at the Department of the Interior. He was Chief Human Capital Officer, E-Government Executive, had the lead on strategic planning and performance management across the Department, and served on the Executive Committee of the interagency Chief Acquisition Officers Council. He was also the Managing Partner of two of OMB's government wide E-Gov projects; Geospatial One Stop and Recreation One Stop.

Before joining Interior, Scott established the global government relations function for CHEP. CHEP is the multi-billion dollar global leader in materials handling, with business in 38 countries.

Previously, Scott represented Governor Pete Wilson of California in Washington, D.C., working with Congress and federal agencies on environmental, energy, and natural resource policy issues.

Before entering state government, Scott was Director of Conservation Policy at the National Fish and Wildlife Foundation, managing all of this congressionally chartered non-profit's Congressional relations activity.

Earlier, Scott was Deputy Chief of the Interior Branch at the White House Office of Management and Budget (OMB), part of the Executive Office of the President. He served as the program examiner for the US Geological Survey, US Fish and Wildlife Service, and the National Biological Survey. Earlier at OMB, he oversaw the EPA's Office of Water and also EPA's Office of Research and Development.

From 1985 to 1989, Scott worked as a Legislative Assistant to U.S. Senator Chic Hecht (R-NV), handling all the energy, environmental, and natural resource issues for the Senator.

Scott began his career as a Presidential Management Intern in the U.S. Fish and Wildlife Service,

after earning a BA in biology from Dartmouth College, and an MBA from Cornell University, with a concentration in natural resource economics.